

This document explains your pay information if you are engaged as a Personal Service Company (PSC), in which case the PSC is the work-seeker. This document sets out key information about your relationship with us, including details about pay, holiday entitlement and other benefits.

General Information

Name of employment business:	Global Resourcing Limited.
Type of contract engaged under:	Contract for services
Who will be responsible for paying you:	Global Resourcing Limited
How often you will be paid:	Weekly or Monthly
Expected or minimum rate of pay:	As agreed with Global Resourcing, at least the prevailing or current National Minimum Wage or National Living Wage For the purpose of this Key Information Document rate of pay will be £120 per day
Deductions from your pay required by law:	You will be paid gross
Any other deductions or costs from your pay (to include amounts or how they are calculated):	Not applicable
Any fees for goods or services:	Not applicable
Holiday entitlement and pay:	It is the responsibility of the PSC to provide holiday leave and pay to the individual worker.
Additional benefits:	Non-monetary benefits provided by the hirer under the Agency Workers Regulations 2010 if applicable.

Global Resourcing Limited

The Arena Building B Watchmoor Park, Riverside Way, Camberley, England, GU15 3YL.

Tel: +44 (0)20 8253 1800 - **Website:** www.global-resourcing.com

VAT Number: 739 7056 01 - Registered in England & Wales No. 3390805

Representative example of your pay

Example rate pay:

£600 per week

(£120 daily rate x 5 days per week)

Deductions from your wage required by law:	£0.00
Any other deductions or costs from your wage:	£0.00
Any fees for goods or services:	£0.00
Example net take home pay:	£600 per week

We are providing this representation as a guideline and for information purposes only, it is not specific to any one assignment, PSC or individual.

This Key Information document has been provided based on an Outside IR35 determination being provided by a client. Any determination will be subject to the role and duties being performed by the PSC. Should the role be deemed inside of IR35 then payments will be subject to Tax and NI deductions.

The Fair Work Agency is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 0345 161 6000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Conduct Regulations opt out

If you engage with an employment business as a PSC, then you can opt out of being covered by the Conduct of Employment Agencies and Employment Businesses Regulations 2003 (the Conduct Regulations).

The opt out must be given in writing to the employment business by both the PSC and the person being supplied to do the work. The employment business cannot encourage you to do this and it must be your own decision.

Agency workers placed in roles working with, or caring for, vulnerable persons cannot opt out of the Conduct Regulations.

This document is for information only and does not qualify as an agreement for opting out of the Conduct Regulations.

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