

# Diversity Monitoring Form

We are committed to recruiting, retaining and developing a workforce that at all grades reflects the diverse communities we serve. It is vital that we monitor and analyse diversity information so that we can ensure that our HR processes are fair, transparent and promote equality of opportunity for all staff. Your co-operation in providing us with accurate data will help us ensure we design and use policies and processes that attract and retain a diverse and talented workforce.

Any information you provide in this form:

- Will be used by Global Resourcing & Croydon Council for statistical purposes only
- Will not influence the assessment of your application and will not be seen by anybody directly involved in the selection process
- No information will be published which allows any individual to be identified.

We would appreciate your co-operation in completing this form to help us better understand how we, as an employer, ensure equality of opportunity for all.

<b>1. Gender</b>			
Male	<input type="checkbox"/>	Female	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>		
Non-binary	<input type="checkbox"/>		
<b>2. Age</b>			
29 or under	<input type="checkbox"/>	30 to 39	<input type="checkbox"/>
40 to 49			<input type="checkbox"/>
50 to 59	<input type="checkbox"/>	60 to 64	<input type="checkbox"/>
			65 and over <input type="checkbox"/>
	Prefer not to say <input type="checkbox"/>		
<b>3. Ethnicity (please tick one box only)</b>			
<b>Asian/Asian British</b>			
Bangladeshi	<input type="checkbox"/>	Chinese	<input type="checkbox"/>
Indian	<input type="checkbox"/>		
Pakistani	<input type="checkbox"/>	Any other Asian background <input type="checkbox"/>	
<b>Black/ African/ Caribbean/ Black British</b>			
African	<input type="checkbox"/>	Caribbean	<input type="checkbox"/>
		Any other Black/African/ Caribbean background <input type="checkbox"/>	
<b>Mixed/multiple ethnic groups</b>			
White and Asian	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>
		White and Black Caribbean <input type="checkbox"/>	
Any other mixed / multiple ethnic background <input type="checkbox"/>			
<b>White/White British</b>			
White	<input type="checkbox"/>		
<b>Other ethnic group</b>			
Arab	<input type="checkbox"/>	Any other ethnic group	<input type="checkbox"/>
Prefer not to say	<input type="checkbox"/>		
<b>4. Do you consider yourself to be disabled?</b>			
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
		Prefer not to say <input type="checkbox"/>	
<b>5. Which of the following best describes how you think of yourself?</b>			
Heterosexual / Straight	<input type="checkbox"/>	Gay / Lesbian	<input type="checkbox"/>
Bisexual	<input type="checkbox"/>		
Other	<input type="checkbox"/>	Prefer not say	<input type="checkbox"/>
<b>6. Religion or belief (please tick one box only)</b>			
No religion	<input type="checkbox"/>	Buddhist	<input type="checkbox"/>
Christian	<input type="checkbox"/>		
Hindu	<input type="checkbox"/>	Jewish	<input type="checkbox"/>
Muslim	<input type="checkbox"/>		
Sikh	<input type="checkbox"/>	Any other religion	<input type="checkbox"/>
		Prefer not to say <input type="checkbox"/>	

<b>7. What is your current work pattern?</b>			
Full-time	<input type="checkbox"/>	Part-time	<input type="checkbox"/>
Job Share	<input type="checkbox"/>	Other	<input type="checkbox"/>
			Prefer not to say <input type="checkbox"/>
<b>8. Do you have caring responsibilities? (Tick all that apply)</b>			
None	<input type="checkbox"/>	Primary carer of a child/children (under 18)	<input type="checkbox"/>
Primary carer of disabled adult (18 and over)	<input type="checkbox"/>	Primary carer of older person (65 and over)	<input type="checkbox"/>
			Prefer not to say <input type="checkbox"/>
<b>9. Where are you currently working?</b>			
Home department of vacancy	<input type="checkbox"/>	Other government dept.	<input type="checkbox"/>
Voluntary Sector	<input type="checkbox"/>	Private Sector	<input type="checkbox"/>
			Wider Public Service <input type="checkbox"/>
			Other <input type="checkbox"/>
			Prefer not to say <input type="checkbox"/>
<b>10. Are you applying on promotion? (existing Croydon Council applicants only)</b>			
Yes	<input type="checkbox"/>	No	<input type="checkbox"/>
			Prefer not to say <input type="checkbox"/>
<b>11. Where did you hear about this job?</b>			
From a Croydon Council employee	<input type="checkbox"/>	From the Croydon Council Jobs website	<input type="checkbox"/>
Executive Appointments	<input type="checkbox"/>	LinkedIn	<input type="checkbox"/>
Twitter	<input type="checkbox"/>	Word of Mouth	<input type="checkbox"/>
			Guardian Jobs <input type="checkbox"/>
			LocalGovJobs <input type="checkbox"/>
			Other <input type="checkbox"/>
			Prefer not to say <input type="checkbox"/>

**Thank you for completing this form**