

Carbon Reduction Plan

Supplier name: Global Resourcing Ltd

Publication date: 28th September 2022

Commitment to achieving Net Zero

Global Resourcing Limited is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021	
Additional Details relating to the Baseline Emissions calculations.	
<p>This is Global Resourcing's first report of emissions, so the Baseline year is set to 2021.</p> <p>Global Resourcing is a fully remote working company, we have no physical office premises, so the emissions detailed for Scope 1 and 2 are based on an estimated consumption of how much our 16 employees would consume during their working day by using an office equivalent.</p> <p>Global Resourcing has provided Scope 3 calculations based on an estimation of employee travel, which does not include regular and or daily employee commuting to an office. All employees work remotely from their own homes but there is some employee commuting to team meetings and quarterly company meetings.</p>	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	46.9
Scope 2	17.9
Scope 3 (Included Sources)	3
	The categories of emissions included for scope 3 are Category 6 and category 7

Global Resourcing Limited

	<p>Global Resourcing does not purchase or sell any goods, so we cannot report any figures against categories 4 and 9.</p> <p>Global Resourcing does not have an office so do not have specific data on waste generated, however we do have an Environmental Policy that educates and encourages employees on environmental best practises and carbon reduction.</p>
Total Emissions	67.8 (kgCO₂e)

Current Emissions Reporting

Reporting Year: 2021	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	46.9
Scope 2	17.9
Scope 3 (Included Sources)	<p>3</p> <p>The categories of emissions included for scope 3 are Category 6 and category 7</p> <p>Global Resourcing does not purchase or sell any goods, so we cannot report any figures against categories 4 and 9.</p> <p>Global Resourcing does not have an office so do not have specific data on waste generated, however we do have an Environmental Policy that educates and encourages employees on environmental best practises and carbon reduction.</p>
Total Emissions	67.8 (kgCO₂e)

Emissions reduction targets

Global Resourcing commits to reduce its GHG emissions each year by implementing and continuing the reduction initiatives contained in this plan in line to achieve net zero emissions by 2050.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2021 baseline.

Global Resourcing has reduced its carbon emissions by moving out of a physical office to fully remote working. Remote working initially started in 2020 due to the pandemic and subsequently made permanent in 2021, as this supported our goals of becoming a more carbon efficient company and the reduction of emissions generated by employee commuting.

Global Resourcing has become a fully cloud based company, reducing the scope 1 emissions produced from the physical hardware, that was previously present and operating in our offices. We will continue to explore how we can reduce our emissions further, in any future technology and or company system purchases that we make.

To reduce and achieve a sustainable reduction in the carbon generated from business travel, we have changed our interviewing and meeting processes. Global Resourcing has adopted a policy of holding its meetings virtually using video conferencing wherever possible.

In 2021 as part of our office departure, we recycled company items that were no longer required. The departure was managed with a policy of producing as little landfill waste as possible.

In the future we hope to implement further measures such as:

- Moving all company vehicles to Hybrid or fully electric cars.
- Recycling old employee computers and laptops through schemes that gift and or reuse technology that would otherwise go to landfill.
- Supporting a charity in 2022 that will help us fulfil our commitment to reducing our carbon footprint through offsetting schemes, such as planting trees.
- Ensuring employee travel is chosen based on the most environmentally friendly method possible in the circumstances.
- Continue to carry out our meetings virtually using video conferencing and where this is not possible, by a means that involves the lowest amount of travel and or emissions possible.
- Promote environmental awareness amongst our employees and encourage them to work in an environmentally responsible manner.
- Train, educate and inform our employees about environmental issues that may affect their work.

Global Resourcing Limited

- Purchase recycled, recyclable or re-furnished products and materials where these alternatives are available, economical and suitable.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Louise Green
Partner Operations

.....

Date:28th September 2022.....

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>